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DEC 3 1984

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Mr. R. L. Smith, Superintendent
Baldwin County Board of Education
175 Courthouse Square
Bay Minette, Alabama 36507

Board of Education - School
Support Personnel -
Compensation

Act 84-478 mandates a 15%
increase for each employee.
This may not be adjusted to
achieve a structured salary
schedule.

Dear Mr. Smith:

We are in receipt of your recent inquiry regarding Act No. 84-478 and the salary schedule for support personnel in your school system. You stated that prior to the availability of retirement benefits to support personnel, these employees were paid by each school. The schools now send the funds to the central office, and salaries are paid from there. Baldwin County desires to set up a structured salary schedule for these employees. You wish to know if the Board could, pursuant to Act 84-478, give some of these employees less and some more than the 15% increase called for by that Act in order to attain a structured salary schedule.

The answer to your question is negative. Act 84-478 clearly mandates a 15% increase for each employee. While we are sympathetic to your desire for a structured schedule, this cannot be accomplished by altering the increase provided

Hon. R. L. Smith
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by Act 84-478.

We hope this information will assist you. If we may be of service in the future, please contact us.

Sincerely,

CHARLES A. GRADDICK
ATTORNEY GENERAL

By-


PEGGY SCHMITZ
ASSISTANT ATTORNEY GENERAL

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